

WORKPLACES SHOULD BE SAFE SPACES.

Here are five steps for employers to respond to disclosures of workplace sexual harassment. It's time to **BE BRIEF**.



B

Believe the disclosure to you and put respect at the centre of the process you follow

R

Reassure the person reporting that they will not be pressured or retaliated upon (and keep your promise)

I

Investigate through an impartial, knowledgeable, qualified, trauma and violence informed lens

E

Educate the workforce and management on what needs to change and hold them accountable

F

Follow-through (& follow-up) to ensure the safety of the person disclosing and rebuild trust



**ENDING WORKPLACE SEXUAL HARASSMENT
IS POSSIBLE IN THE NWT.**